

Short Curriculum Vitae Maarten van Walsem

Project and Program Management, Change management



General overview

Personalia: Maarten van Walsem | +31 6 226 07 012 | maartenvanwalsem@gmail.com | 01 april 1958 | Heemstede | Certified Change Management Master (C.C.M.M.)

Ervaring: **Management** (> 25 jaar): Line Management, Board (Sales/Marketing, Logistics, production), 20-150 employees
Change Management (> 20 jaar): Crisis Management, ERP-implementation (SAP, Oracle, Microsoft, Exact)
Project and Program Management (> 30 jaar)
Business Consultancy (> 20 jaar)

Competences: Clear | Direct | Connecting | Result-oriented | Coaching | Quality conscious | Negotiator

Job Areas: cGMP – GACP | ICT | Marketing | Sales | Communication | Production | Logistics | Financial background

Countries Netherlands, Vietnam, Jordan, Lebanon and Suriname

Projects

- Crisis Management (companies with 200-500 employees) - negotiator (i.a. with Works Council) and result driven in extreme situations.
- In Pharma environment: validate business processes including ICT / ERP systems in consultation with Public Health Inspectorate (GMP, GDP, GLP, FDA).
- Implement ERP; straighten up stalled/failed implementation, Business Process Redesign.
- Reorganization production, logistics and Marketing & Sales.
- Program, Project Management and consultancy: Project Organization with 15 to 50 project employees from different disciplines.

Present: consultant strategic reorientation, Executive Committee NGO.

Competences

Very stress resistant in difficult situations. Working independently in collaboration with internal and external parties/suppliers. Managing +100 employees in function areas ICT, marketing, sales, logistics, production planning and finance. In projects / programs very systematic and quality-conscious, sharp in judgments, giving space in execution, strongly goal-oriented and result-oriented. Teambuilder.

Clearly communicating, directly in contact, systematically working, connecting to people and organizations, researching and listening, coaching leadership as a basic characteristic style but used to adapting style to situation (crisis management), strong negotiator.

Extensive HRM experience (functioning, coaching, competencies and recruiting) and organization redesign and structuring. Just as easy to maneuver in boardroom as on the work floor.

Have an extensive network of specialists in various fields.

Education

- Wagner University, Postgraduate Governance Supervisory directors
- VU Amsterdam Postdoctorale Change Management (Prof. Mr. Dr. S. ten Have, Prof. Dr. A.J. Cozijnsen)
- Haarlem Business School, Heao Business Economics,
- Post HBO Information Analysis - University of The Hague (Mention: 'Candidate deserves the designation with honors'),
- GMP/GACP/GLP/GDP (inhouse), Agile, Scrum, Prince2 en Kaizen (Six Sigma).